



Next Steps Evening 2

Apprenticeships and Employment



Next Steps Evening 1 – May 2021

- The local and national labour market
- Why consider and apprenticeship
- Types of apprenticeship and rates of pay
- Employment rather than apprenticeship

Y13 Welcome Evening – September 2021

- Reminder of key dates and how to find out about opportunities

Tonight – Next Steps Evening 2

- Employability Tutorials
- Searching for apprenticeships
- Searching for employment vacancies
- Armed Forces, Police and Fire Service



Employability Tutorials



Tutorials

Focus of tutorials has switched to 'Application Support Workshops'. During these workshops, students are supported with:

- Reading and interpreting job descriptions and person specifications
- Drafting CVs
- Writing cover letters
- Types of interview and interview skills
- Assessment days and types of activities
- Using social media / online presence
- Searching for an applying for vacancies



Searching for apprenticeship vacancies

Levels of Apprenticeship

Degree Apprenticeships

- Sometimes referred to as a L6 apprenticeship
- Qualification gain is equivalent to a degree

Higher Apprenticeships

- Sometimes referred to as a L4 (or L5) apprenticeship
- Qualification gained is on same level as first year (or first two years) of a degree

Advanced Apprenticeships

- Sometimes referred to as a L3 apprenticeship
- Qualification gained is on same level to studies at New College, eg A-levels or BTEC Nationals

For all of these, study is usually done on a 'block release' or 'one day per week' format, but it depends on the employer

Searching for apprenticeships

Create accounts on the following website

Apprenticeship Vacancy Matching Service
<https://www.gov.uk/apply-apprenticeship>

Rate my apprenticeship
<https://www.ratemyapprenticeship.co.uk/>

Civil Service apprenticeships
<https://www.civil-service-careers.gov.uk/apprenticeships/>

NHS apprenticeships
<https://www.healthcareers.nhs.uk/career-planning/study-and-training/apprenticeships/nhs-apprenticeships>

Searching for apprenticeships

Use the websites to set-up alerts for opportunities in particular sectors and areas

Focus on higher and degree level apprenticeships (Level 4 and above) for now

– many vacancies for September 2022 are being advertised now

After February, widen the net to advanced apprenticeships (Level 3)
– these typically have shorter lead in times so current adverts will be for earlier start dates

Little but often

- Check vacancies / alerts each week
- Keep a record of where you've applied to
- Progress Tutors will ask students for regular updates – this is so that we can identify further support or opportunities

Be wary of the apprenticeship that isn't an apprenticeship – some job adverts may use the term 'apprenticeship' but with very little details of the qualification available and vague information about the rates of pay – we would encourage students to make sure they know what the progression routes are!

These are likely to be found on job sites rather than specific apprenticeship sites mentioned previously.



Searching for employment vacancies

Searching for employment vacancies

- Some students do secure employment that isn't an apprenticeship
- This is fine – though we would always encourage students to secure positions aimed at college / 6th form leavers rather than ordinary school leavers so that they are in a stronger position to progress
- Some students also opt to increase their hours at their current part-time job as they come to the end of their studies because they know there is the possibility of progression
- Either way, there is no need to look for employment vacancies until April / May as most vacancies will be for jobs that need to start soon
- **Therefore, in the first instance, we would always encourage students to consider an apprenticeship**



Armed Forces, Police and Fire Service

Armed Forces, Police and Fire Service

- For students interested in the Armed Forces, we would encourage them to visit their local careers office by February if they haven't already
- For students interested in the Police, we would encourage them to regularly check the recruitment websites of local police forces, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring police areas:
 - South Yorkshire Police
 - West Yorkshire Police
 - Nottinghamshire Police
 - Lincolnshire Police
 - North Yorkshire Police
 - Humberside Police
 - British Transport Police
- We would also encourage students to apply for Professional Policing courses at university as apprenticeship vacancies are few and far between
- Students should also consider joining as a Special Constable when they are 18, particularly if they are set on waiting for an apprenticeship vacancy and are unsuccessful this year

Armed Forces, Police and Fire Service

- For students interested in the Service, we would encourage them to regularly check the recruitment websites of local fire and rescue services, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring fire and rescue areas:
 - South Yorkshire Fire and Rescue
 - West Yorkshire Fire and Rescue
 - Nottinghamshire Fire and Rescue
 - Lincolnshire Fire and Rescue
 - North Yorkshire Fire and Rescue
 - Humberside Fire and Rescue
- Students should also consider joining as a Volunteer Firefighter when they are 18, whilst they wait for opportunities to arise



Q&A

