



Welcome



Next steps event for parents
and carers of Year 12 students

Event Format

Higher Education Information Talk – 6.00 pm

Next Steps Fair – 6.45 to 7.45 pm

Apprenticeships / Employment Information Talk – 7.15 pm

- Housekeeping
- The local and national labour market
- Types of Apprenticeship
- How New College supports students applying for Apprenticeships and/or Employment



The local and national labour market

National Picture

The Labour Market is changing



Change	Which job areas will be important?	
New technology is being developed constantly.	Electronics Design engineering Creative and media	ICT and big data Aerospace Cyber security
People are living longer than before.	Health care Social care Bioscience	Pharmacology Leisure
The skills of people around the world are increasing.	Education Science Engineering Manufacturing	Creative and media (including gaming) Manufacturing ICT Finance
'Green' issues; We need to take more care of the environment.	Engineering including motor vehicle Chemical processing Recycling Agriculture	Energy and utilities Innovation Design Research (including into alternative food sources)
People are thinking carefully how they spend their money, especially in their leisure time.	Health and beauty Sport and leisure Hospitality and tourism	Creative and media Sales and marketing Financial advice

Finance & Business
Construction
Information Technology
Transport and Storage
Cultural & Creative
Health and Social Work

Teaching and Education
Health and Social Work
Information Technology
Professional Services
Construction
Finance and Insurance
Wholesale & Retail

Health and Social Work
Professional Services
Construction
Information Technology
Transport and Storage
Wholesale and Retail

Construction
Wholesale and Retail
Health and Social Work
Transport & Storage
Science & Technology
Manufacturing

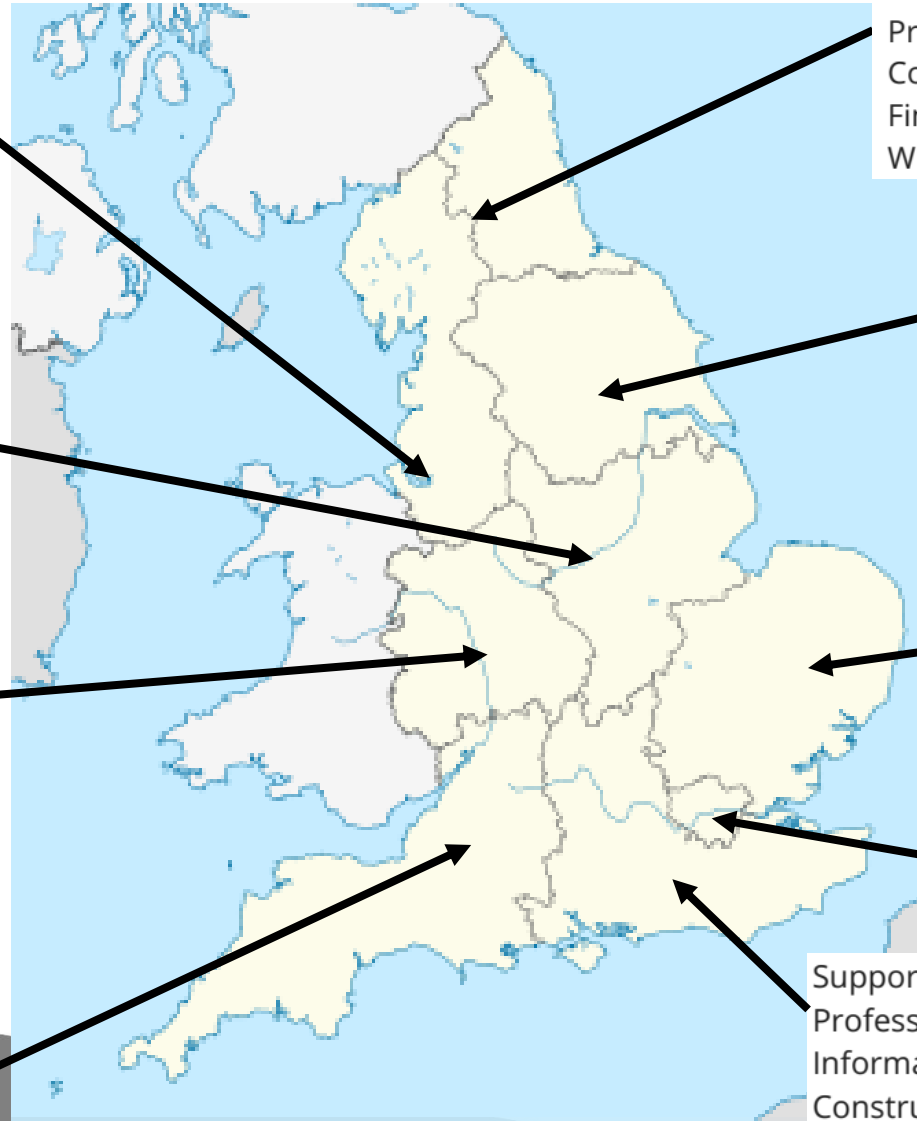
Health and Social Care
Support Services
Construction
Wholesale and Retail
Information Technology
Professional Services

Construction
Health and Social Work
Support Services
Transport and Storage
Professional Services

Professional Services
Information Technology
Health and Social Work
Construction
Finance and Insurance
Financial Technology
Energy

STEM
Health and Social Work
Construction
Professional Services
Wholesale and Retail
Information Technology
Support Services

Support Services
Professional Services
Information and Technology
Construction
Health and Social Care
Transport and Storage



South Yorkshire MCA

Advocacy worker	£17,500
Care home manager	£22,000
Therapy assistant	£17,652
Laboratory assistant	£15,000
Nurse	£24,214
Contracts manager	£26,000
Doctor (GP)	£37,191
Social worker	£24,000
Paramedic	£24,214
Pharmacist	£30,500
Radiographer	£24,214
Speech therapist	£24,214



Finance and Business Services

Contact centre worker	£13,500
Chartered accountant	£18,000
Financial adviser	£25,000
Finance officer	£18,500
Insurance underwriter	£15,000



Transport and Distribution (Logistics)

Storage and warehouse manager	£18,000
Large goods vehicle driver	£18,500
Fork lift truck driver	£17,000
Road transport manager	£23,000



Creative and Digital

Photographer	£14,000
Journalist	£15,000
Graphic designer	£15,000
Fashion designer	£20,000
Creative director (advertising)	£18,000
Software development engineer	£20,000



Construction and Property

Architect	£27,500
Painter/decorator	£15,000
Electrician	£18,000
Civil engineer	£24,000
Quantity surveyor	£18,000
Plumber	£15,000



Advanced Manufacturing and Engineering

Mechanical engineer	£22,000
Prosthetist	£24,214
Design engineer	£20,000
Biomedical scientist	£24,214
Electronics technician	£18,000



Health & Social Care



Green Jobs

Renewable energy engineer	£20,000
Environmental consultant	£22,000
Energy engineer	£20,000
Geoscientist	£22,000
Laboratory technician	£15,000
Wind turbine technician	£23,000



An introduction to Apprenticeships



Why consider an apprenticeship?

An apprenticeship offers the chance to:

- Earn while you learn
- Practical and relevant experience
- Guidance and support
- Strengthen your CV
- Build your contacts
- Gain a nationally recognised qualification...
- ...and avoid student debt
- Progress within a business

Levels of Apprenticeship

Degree Apprenticeships

- Sometimes referred to as a L6 apprenticeship
- Qualification gain is equivalent to a degree

Higher Apprenticeships

- Sometimes referred to as a L4 (or L5) apprenticeship
- Qualification gained is on same level as first year (or first two years) of a degree

Advanced Apprenticeships

- Sometimes referred to as a L3 apprenticeship
- Qualification gained is on same level to studies at New College, eg A-levels or BTEC Nationals

For all of these, study is usually done on a 'block release' or 'one day per week' format, but it depends on the employer

Where can I do an apprenticeship?

- Apprenticeship vacancies are advertised throughout the year
- Whilst some higher and degree apprenticeships are available locally, they are usually advertised for cities such as Sheffield, Leeds and York
- It is not unusual for students to commute (or even move elsewhere) in order to do a higher or degree apprenticeship
- This is why higher and degree apprenticeships often have higher rates of pay or benefits packages that offer subsidised accommodation

Rates of Pay

- Students often look at the rate of pay and say it is lower than they would expect – but remember, the employer is also paying for the cost of the qualification

Yearly Minimum Wage (37.5 hours per week)

Apprentice	£8092
18 to 20 year old	£12578
21 to 24 year old	£15990
25 year old and above	£17000

National Living Wage Foundation (37.5 hours per week)

Outside London	£18135
----------------	--------

Average Yearly Graduate Starting Salary

£23000

- Higher and degree apprenticeships (L4, L5 or L6) can offer pay in the region of £12000 to £24000
- Advanced (L3) usually pay in the region of £8000 to £12000 per year
- The key thing to remember is that you'll usually be offered a **higher rate of pay when you qualify**

Applying for Apprenticeships

- Apprenticeship vacancies with a July/Aug/Sept 2023 start will be advertised throughout the year, though will usually become more frequent from November onwards
- Therefore, students will need to check vacancies each week and apply as appropriate
- The process after the initial application differs depending on the type of employer:
 - Large companies – multiple stages (online testing, video interview, assessment day, final interview)
 - Smaller companies – one or two stages (eg video interview, final interview)

What about employment that isn't an apprenticeship?

- Some students do secure employment that isn't an apprenticeship
- This is fine – though we would always encourage students to secure positions aimed at college / 6th form leavers rather than ordinary school leavers so that they are in a stronger position to progress
- Some students opt to increase their hours at their current part-time job because they know there is the possibility of progression
- **Be careful of...** the apprenticeship that isn't an apprenticeship – some job adverts may use the term 'apprenticeship' but with very little details of the qualification available and vague information about the rates of pay – we would encourage students to make sure they know what the progression routes are!



How does New College support students applying for Apprenticeships and Employment?



Support so far...

Tutorial programme

- Advantages and disadvantages of apprenticeships
- Types of apprenticeships

Subject-specific encounters

- Lessons with a careers and progression focus
- Virtual visiting speakers
- Visiting speakers

Individual Guidance

- Progress Tutor
- 1-to-1 Careers Appointments

Next steps...

Tutorial programme

- Writing CVs
- Interview techniques
- Assessment Centres

We'll be asking students to do the following between now and September:

- Write the first draft of a CV
- Write a skills and experiences statement

Support in Year 13

Focused support for apprenticeship and employment applicants

Autumn/Spring Term tutorials support students with:

- Searching for and applying for vacancies
- Reflecting on skills and experiences
- Developing their online presence
- Considering responses to common interview questions
- Practise psychometric tests



Q&A

