



Next Steps Evening – Nov 2022  
Apprenticeships and Employment



# Next Steps Evening (Part 1) – May 2022

- The local and national labour market
- Why consider an apprenticeship
- Types of apprenticeship and rates of pay
- Employment rather than apprenticeship

## September/October 2022

- Careers Newsletter
- Reminder of key dates and how to find out about opportunities

# Tonight – Next Steps Evening (Part 2)

- Employability Tutorials
- Searching for apprenticeships
- Searching for employment vacancies
- Armed Forces, Police and Fire Service



Employability Tutorials



# Tutorials

After January, the focus of Tutorials will switch to 'Application Support Workshops'. During these workshops, students are supported with:

- Reading and interpreting job descriptions and person specifications
- Drafting CVs
- Writing cover letters
- Types of interview and interview skills
- Assessment days and types of activities
- Using social media / online presence
- Searching for an applying for vacancies



Searching for apprenticeship vacancies

# Levels of Apprenticeship

## **Degree Apprenticeships**

- Sometimes referred to as a L6 apprenticeship
- Qualification gained is equivalent to a degree

## **Higher Apprenticeships**

- Sometimes referred to as a L4 (or L5) apprenticeship
- Qualification gained is on same level as first year (or first two years) of a degree

## **Advanced Apprenticeships**

- Sometimes referred to as a L3 apprenticeship
- Qualification gained is on same level to studies at New College, eg A-levels or BTEC Nationals

For all of these, study is usually done on a 'block release' or 'one day per week' format, but it depends on the employer

# Searching for apprenticeships

Create accounts on the following website

Apprenticeship Vacancy Matching Service  
<https://www.gov.uk/apply-apprenticeship>

Rate my apprenticeship  
<https://www.ratemyapprenticeship.co.uk/>

Civil Service apprenticeships  
<https://www.civil-service-careers.gov.uk/apprenticeships/>

NHS apprenticeships  
<https://www.healthcareers.nhs.uk/career-planning/study-and-training/apprenticeships/nhs-apprenticeships>

# Searching for apprenticeships

Use the websites to set-up alerts for opportunities in particular sectors and areas

Focus on higher and degree level apprenticeships (Level 4 and above) for now

– many vacancies for September 2023 are being advertised now

After March/April, widen the net to advanced apprenticeships (Level 3)

–these typically have shorter lead in times so current adverts will be for earlier start dates

# Little but often

- Check vacancies / alerts each week
- Keep a record of where you've applied to
- Progress Tutors will ask students for regular updates – this is so that we can identify further support or opportunities

Be wary of the apprenticeship that isn't an apprenticeship – some job adverts may use the term 'apprenticeship' but with very little details of the qualification available and vague information about the rates of pay – we would encourage students to make sure they know what the progression routes are!

These are likely to be found on job sites rather than specific apprenticeship sites mentioned previously.

# Rates of Pay

- Students often look at the rate of pay and say it is lower than they would expect – but remember, the employer is also paying for the cost of the qualification

## Yearly Minimum Wage (37.5 hours per week)

Apprentice	£8092
18 to 20 year old	£12578
21 to 24 year old	£15990
25 year old and above	£17000

## National Living Wage Foundation (37.5 hours per week)

Outside London	£18135
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## Average Yearly Graduate Starting Salary

£23000

- Higher and degree apprenticeships (L4, L5 or L6) can offer pay in the region of £12000 to £24000
- Advanced (L3) usually pay in the region of £8000 to £12000 per year
- The key thing to remember is that you'll usually be offered a **higher rate of pay when you qualify**



Searching for employment vacancies

# Searching for employment vacancies

- Some students do secure employment that isn't an apprenticeship
- This is fine – though we would always encourage students to secure positions aimed at college / 6<sup>th</sup> form leavers rather than ordinary school leavers so that they are in a stronger position to progress
- Some students also opt to increase their hours at their current part-time job as they come to the end of their studies because they know there is the possibility of progression
- Either way, there is no need to look for employment vacancies until April / May as most vacancies will be for jobs that need to start soon
- **Therefore, in the first instance, we would always encourage students to consider an apprenticeship**



A reminder about  
The Labour Market



# National Picture

The Labour Market is changing



## Change

**New technology is being developed constantly.**

**People are living longer than before.**

**The skills of people around the world are increasing.**

**'Green' issues; We need to take more care of the environment.**

**People are thinking carefully how they spend their money, especially in their leisure time.**

## Which job areas will be important?

Electronics	ICT and big data
Design engineering	Aerospace
Creative and media	Cyber security

Health care	Pharmacology
Social care	Leisure
Bioscience	

Education	Creative and media (including gaming)
Science	Manufacturing
Engineering	ICT
Manufacturing	Finance

Engineering including motor vehicle	Energy and utilities
Chemical processing	Innovation
Recycling	Design
Agriculture	Research (including into alternative food sources)

Health and beauty	Creative and media
Sport and leisure	Sales and marketing
Hospitality and tourism	Financial advice

Finance & Business  
Construction  
Information Technology  
Transport and Storage  
Cultural & Creative  
Health and Social Work

Teaching and Education  
Health and Social Work  
Information Technology  
Professional Services  
Construction  
Finance and Insurance  
Wholesale & Retail

Health and Social Work  
Professional Services  
Construction  
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Transport and Storage  
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Construction  
Wholesale and Retail  
Health and Social Work  
Transport & Storage  
Science & Technology  
Manufacturing

Construction  
Health and Social Work  
Support Services  
Transport and Storage  
Professional Services

Health and Social Care  
Support Services  
Construction  
Wholesale and Retail  
Information Technology  
Professional Services

STEM  
Health and Social Work  
Construction  
Professional Services  
Wholesale and Retail  
Information Technology  
Support Services

Support Services  
Professional Services  
Information and Technology  
Construction  
Health and Social Care  
Transport and Storage

Professional Services  
Information Technology  
Health and Social Work  
Construction  
Finance and Insurance  
Financial Technology  
Energy



# South Yorkshire MCA

## Popular Sectors

Advocacy worker	£17,500
Care home manager	£22,000
Therapy assistant	£17,652
Laboratory assistant	£15,000
Nurse	£24,214
Contracts manager	£26,000
Doctor (GP)	£37,191
Social worker	£24,000
Paramedic	£24,214
Pharmacist	£30,500
Radiographer	£24,214
Speech therapist	£24,214

### Health & Social Care

### Finance and Business Services

Contact centre worker	£13,500
Chartered accountant	£18,000
Financial adviser	£25,000
Finance officer	£18,500
Insurance underwriter	£15,000

### Transport and Distribution (Logistics)

Storage and warehouse manager	£18,000
Large goods vehicle driver	£18,500
Fork lift truck driver	£17,000
Road transport manager	£23,000

### Creative and Digital

Photographer	£14,000
Journalist	£15,000
Graphic designer	£15,000
Fashion designer	£20,000
Creative director (advertising)	£18,000
Software development engineer	£20,000

### Construction and Property

Architect	£27,500
Painter/decorator	£15,000
Electrician	£18,000
Civil engineer	£24,000
Quantity surveyor	£18,000
Plumber	£15,000

### Advanced Manufacturing and Engineering

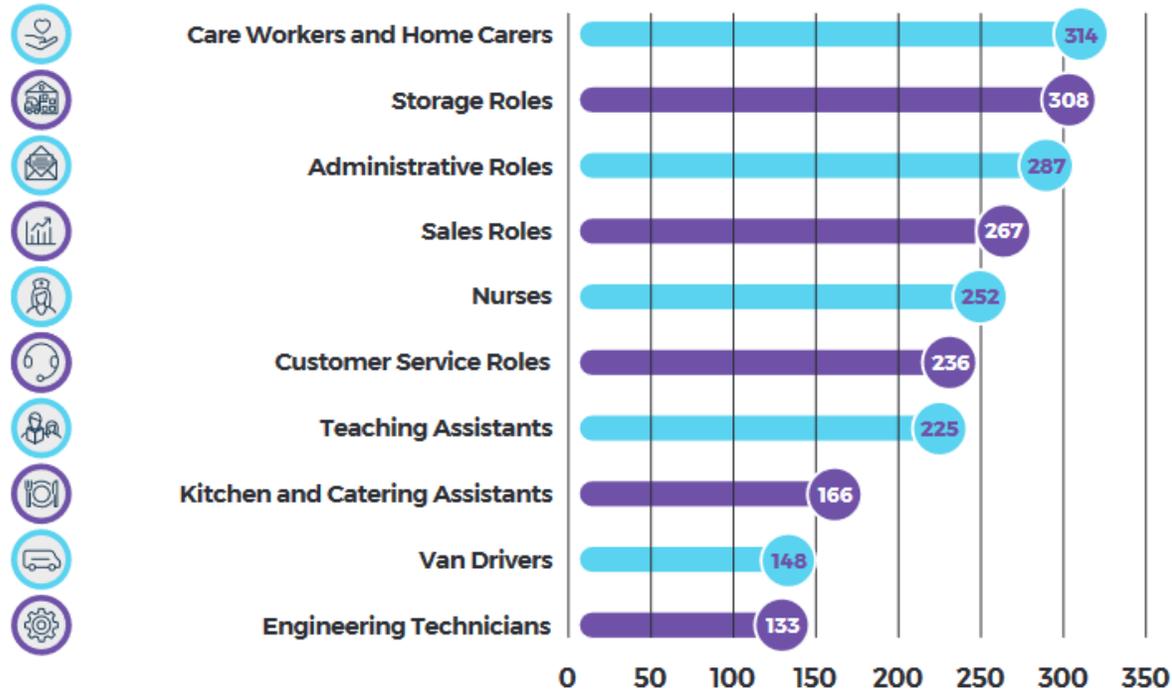
Mechanical engineer	£22,000
Prosthetist	£24,214
Design engineer	£20,000
Biomedical scientist	£24,214
Electronics technician	£18,000

### Green Jobs

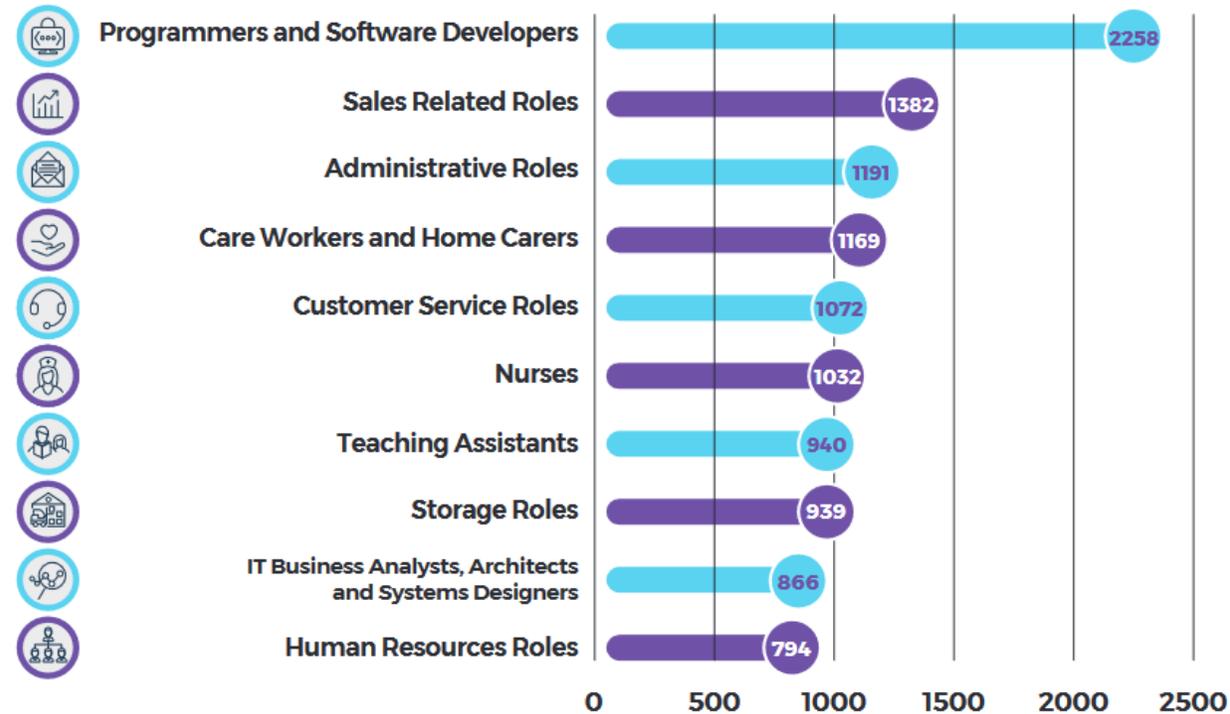
Renewable energy engineer	£20,000
Environmental consultant	£22,000
Energy engineer	£20,000
Geoscientist	£22,000
Laboratory technician	£15,000
Wind turbine technician	£23,000

# Doncaster (Oct 2022)

## Top 10 Advertised Occupations:



# South Yorkshire (Oct 2022)

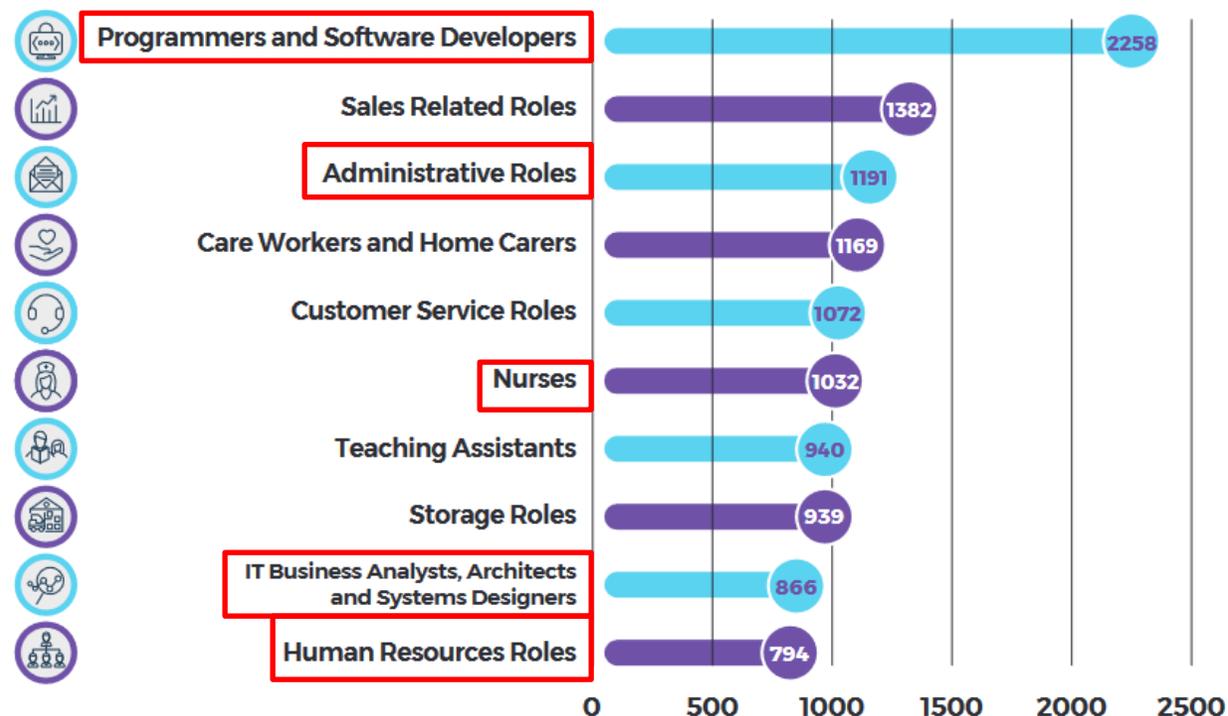
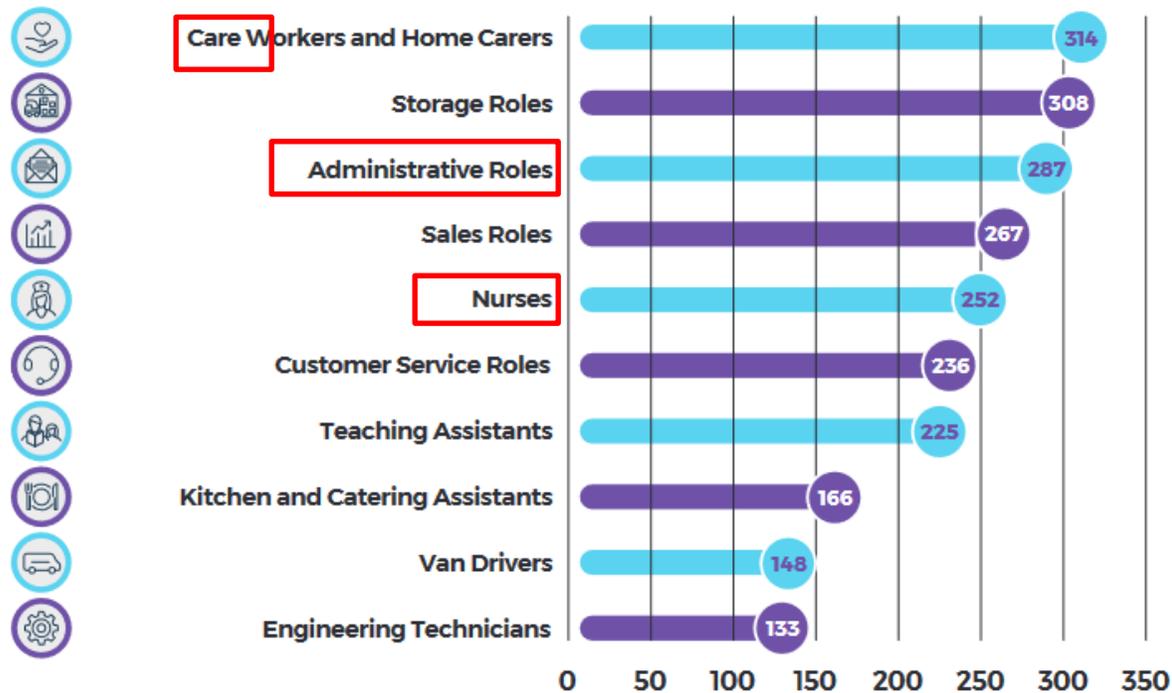


# Doncaster (Oct 2022)

  Job roles that are most relevant to New College students, given their skills and qualifications

# South Yorkshire (Oct 2022)

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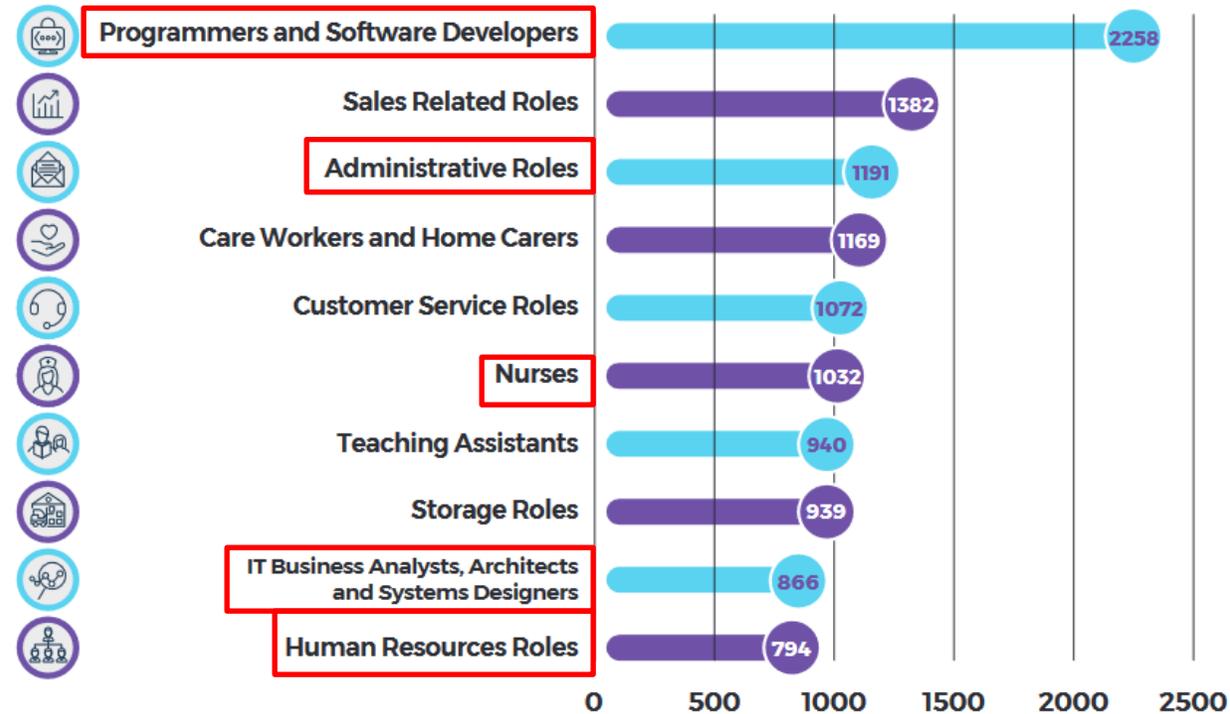
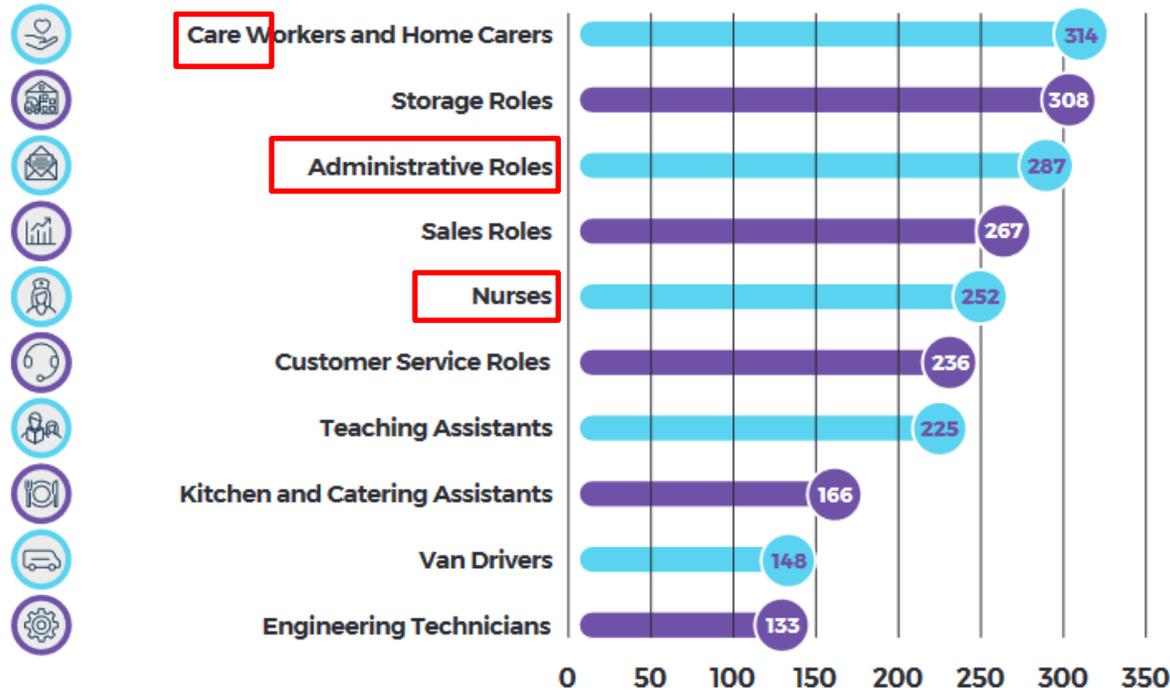


# Doncaster (Oct 2022)

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# South Yorkshire (Oct 2022)

## Top 10 Advertised Occupations:



### Key message

To secure apprenticeships or employment that makes **best use of their skills and qualifications**, students will need to **cast their net wider than Doncaster**

# Doncaster

(Oct 2022)

## Highest Paid



Role	Mean Advertised Salary
Nurses	£37,248
Engineering Technicians	£34,944
Sales Roles	£27,392
Van Drivers	£23,808
Storage Roles	£23,616
Teaching Assistants	£22,080
Care Workers and Home Carers	£21,952
Administration Roles	£21,952
Customer Service Roles	£21,056
Kitchen and Catering Assistants	£19,968

## Lowest Paid



# South Yorkshire

(Oct 2022)

## Highest Paid



Role	Mean Advertised Salary
Programmers and Software Development Professionals	£60,032
IT Business Analysts, Architects and Systems Designers	£52,608
Nurses	£38,528
Sales Related Roles	£28,480
Human Resources Roles	£27,456
Storage Roles	£23,616
Administrative Roles	£22,208
Care Workers and Home Carers	£21,824
Customer Service Roles	£21,056
Teaching Assistants	£20,416

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(Oct 2022)



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## Lowest Paid



### Key message

To secure apprenticeships or employment with **higher salaries**, students will need to **cast their net wider than Doncaster**



Armed Forces, Police and Fire Service

# Armed Forces

- For students interested in the Armed Forces, we would encourage them to visit their local careers office by February, if they haven't already

# Police

- For students interested in the Police, we would encourage them to regularly check the recruitment websites of local police forces, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring police areas:
  - South Yorkshire Police
  - West Yorkshire Police
  - Nottinghamshire Police
  - Lincolnshire Police
  - North Yorkshire Police
  - Humberside Police
  - British Transport Police
- We would also encourage students to apply for Professional Policing courses at university as apprenticeship vacancies are few and far between
- Students should also consider joining as a Special Constable when they are 18, particularly if they are set on waiting for an apprenticeship vacancy and are unsuccessful this year

# Fire Service

- For students interested in the Fire Service, we would encourage them to regularly check the recruitment websites of local fire and rescue services, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring fire and rescue areas:
  - South Yorkshire Fire and Rescue
  - West Yorkshire Fire and Rescue
  - Nottinghamshire Fire and Rescue
  - Lincolnshire Fire and Rescue
  - North Yorkshire Fire and Rescue
  - Humberside Fire and Rescue
- Students should also consider joining as a Volunteer Firefighter when they are 18, whilst they wait for opportunities to arise



Thankyou