

Welcome



Next steps event for parents
and carers of Year 12 students





Event Format

Higher Education Information Talk – 6.00 pm

Next Steps Fair – 6.45 to 7.45 pm

Apprenticeships / Employment Information Talk – 7.15 pm

- Housekeeping
- The local and national labour market
- Types of Apprenticeship
- How New College supports students applying for Apprenticeships and/or Employment



The local and national labour market

National Picture

The Labour Market is changing

Change	Which job areas will be important?	
New technology is being developed constantly.	Electronics Design engineering Creative and media	ICT and big data Aerospace Cyber security
People are living longer than before.	Health care Social care Bioscience	Pharmacology Leisure
The skills of people around the world are increasing.	Education Science Engineering Manufacturing	Creative and media (including gaming) Manufacturing ICT Finance
'Green' issues; We need to take more care of the environment.	Engineering including motor vehicle Chemical processing Recycling Agriculture	Energy and utilities Innovation Design Research (including into alternative food sources)
People are thinking carefully how they spend their money, especially in their leisure time.	Health and beauty Sport and leisure Hospitality and tourism	Creative and media Sales and marketing Financial advice

Finance & Business
Construction
Information Technology
Transport and Storage
Cultural & Creative
Health and Social Work

Construction
Wholesale and Retail
Health and Social Work
Transport & Storage
Science & Technology
Manufacturing

Construction
Health and Social Work
Support Services
Transport and Storage
Professional Services

STEM
Health and Social Work
Construction
Professional Services
Wholesale and Retail
Information Technology
Support Services

Teaching and Education
Health and Social Work
Information Technology
Professional Services
Construction
Finance and Insurance
Wholesale & Retail

Health and Social Work
Professional Services
Construction
Information Technology
Transport and Storage
Wholesale and Retail

Health and Social Care
Support Services
Construction
Wholesale and Retail
Information Technology
Professional Services

Professional Services
Information Technology
Health and Social Work
Construction
Finance and Insurance
Financial Technology
Energy

Support Services
Professional Services
Information and Technology
Construction
Health and Social Care
Transport and Storage



South Yorkshire MCA Popular Sectors



Finance and Business Services

Advocacy worker	£17,500
Care home manager	£22,000
Therapy assistant	£17,652
Laboratory assistant	£15,000
Nurse	£24,214
Contracts manager	£26,000
Doctor (GP)	£37,191
Social worker	£24,000
Paramedic	£24,214
Pharmacist	£30,500
Radiographer	£24,214
Speech therapist	£24,214

Contact centre worker	£13,500
Chartered accountant	£18,000
Financial adviser	£25,000
Finance officer	£18,500
Insurance underwriter	£15,000



Transport and Distribution (Logistics)

Storage and warehouse manager	£18,000
Large goods vehicle driver	£18,500
Fork lift truck driver	£17,000
Road transport manager	£23,000



Creative and Digital

Photographer	£14,000
Journalist	£15,000
Graphic designer	£15,000
Fashion designer	£20,000
Creative director (advertising)	£18,000
Software development engineer	£20,000



Construction and Property

Architect	£27,500
Painter/decorator	£15,000
Electrician	£18,000
Civil engineer	£24,000
Quantity surveyor	£18,000
Plumber	£15,000



Advanced Manufacturing and Engineering

Mechanical engineer	£22,000
Prosthetist	£24,214
Design engineer	£20,000
Biomedical scientist	£24,214
Electronics technician	£18,000



Green Jobs

Renewable energy engineer	£20,000
Environmental consultant	£22,000
Energy engineer	£20,000
Geoscientist	£22,000
Laboratory technician	£15,000
Wind turbine technician	£23,000

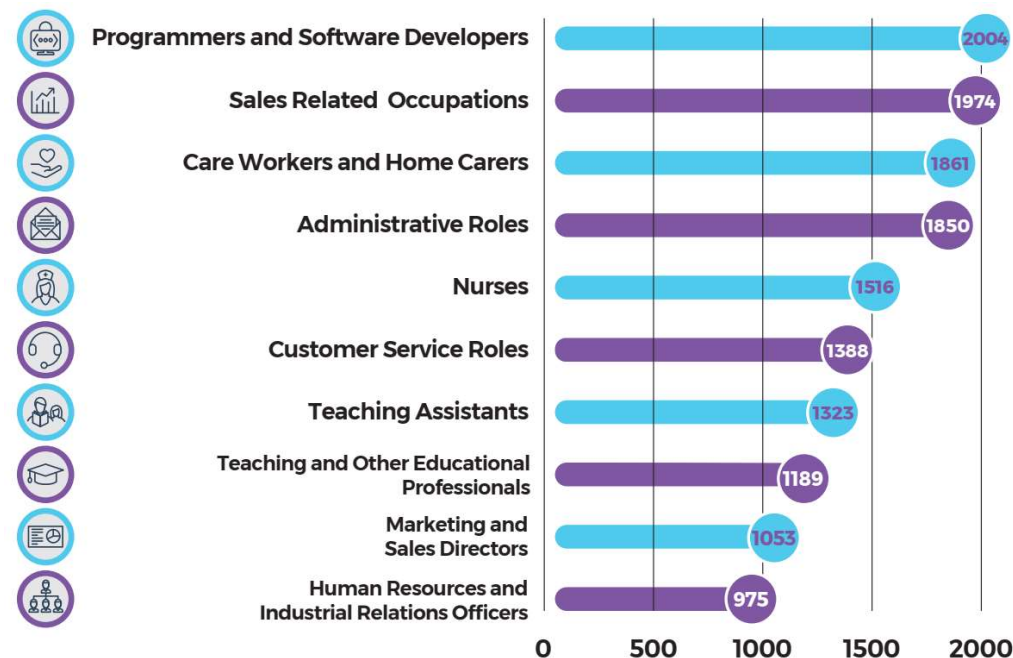
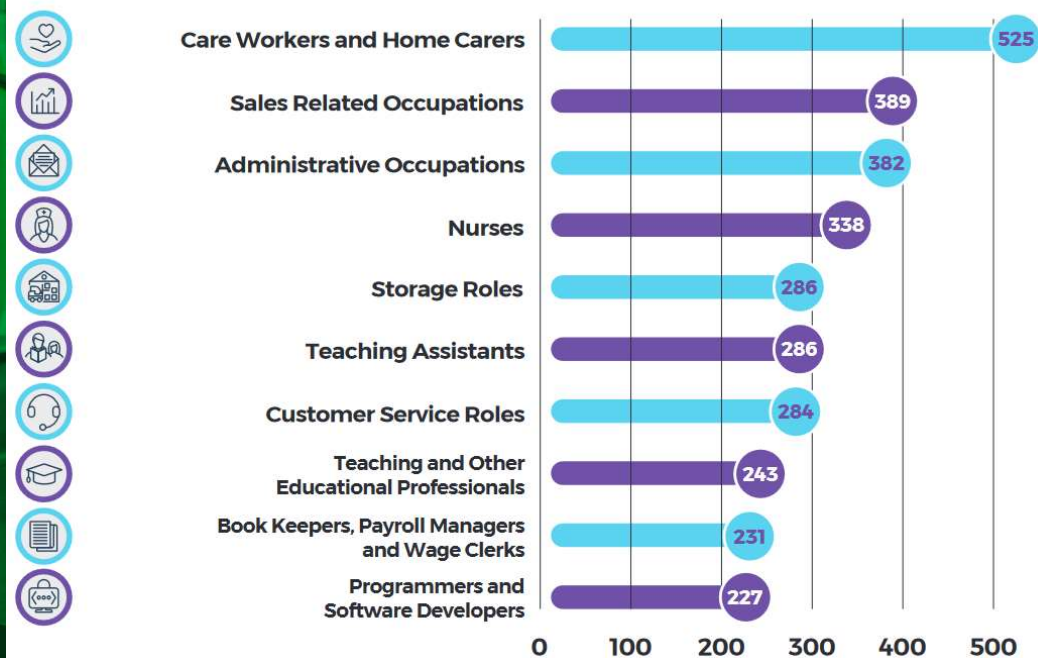


Health & Social Care

Doncaster (March 2023)

South Yorkshire (March 2023)

Top 10 Advertised Occupations:

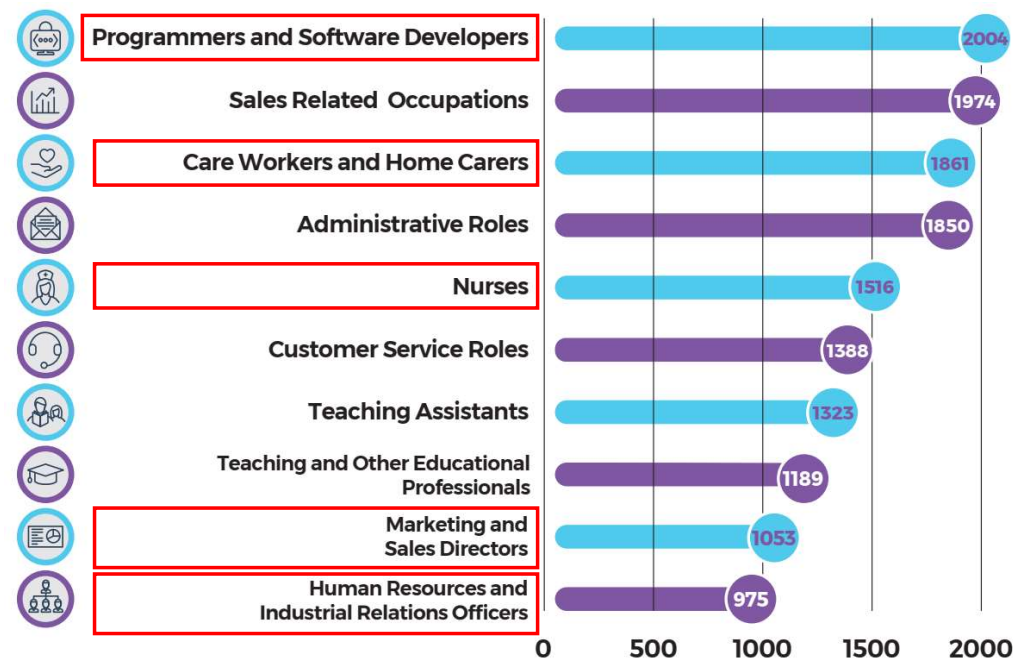
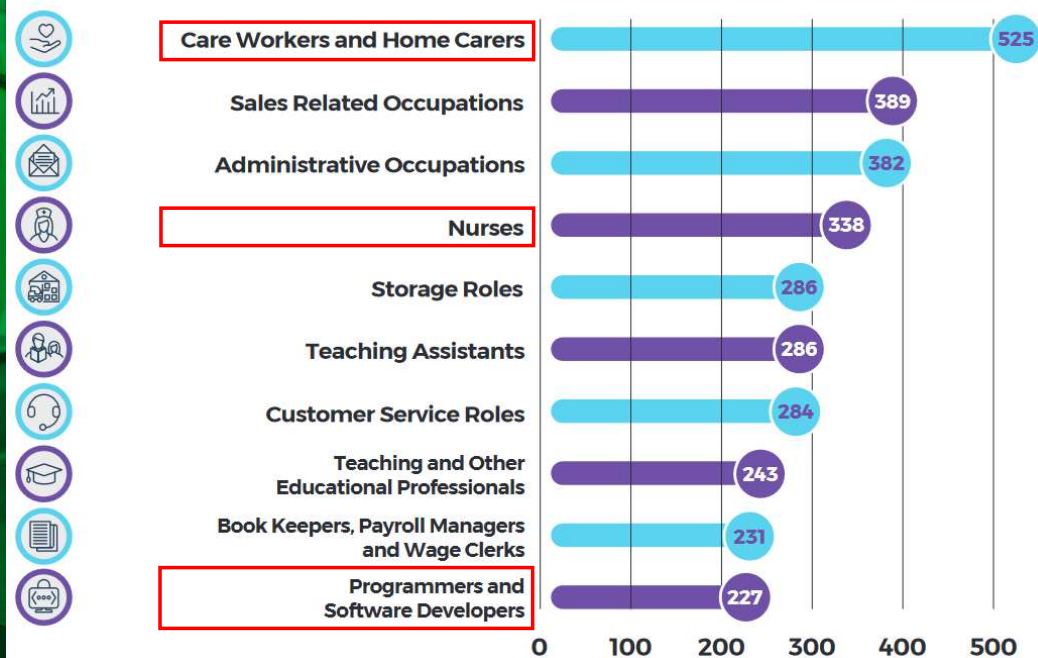


Doncaster (March 2023)

Job roles / progression routes that are most relevant to New College students, given their skills and qualifications

South Yorkshire (March 2023)

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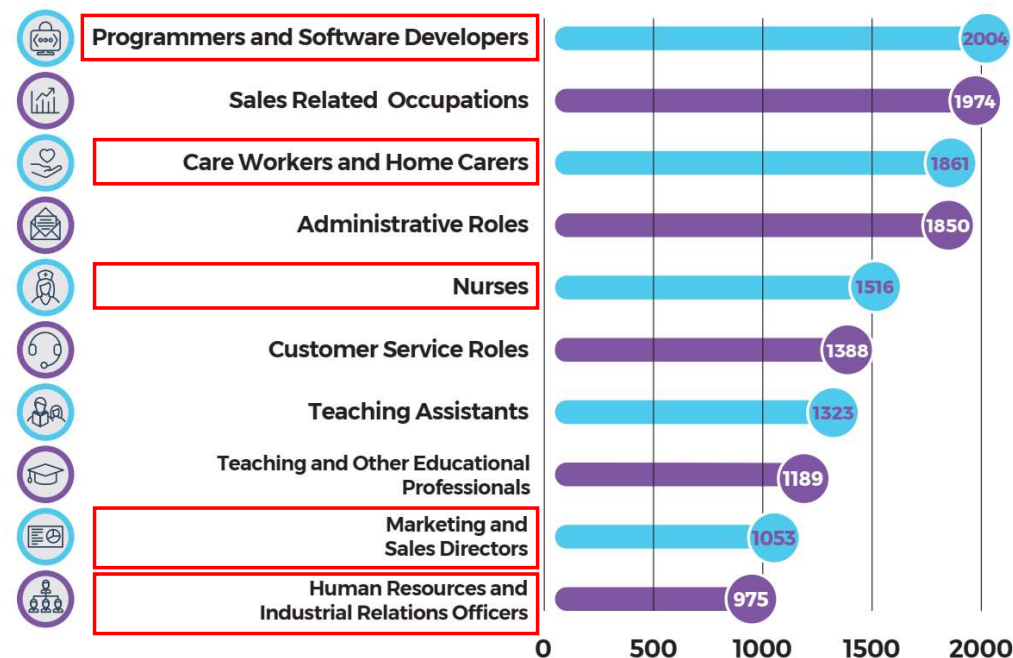
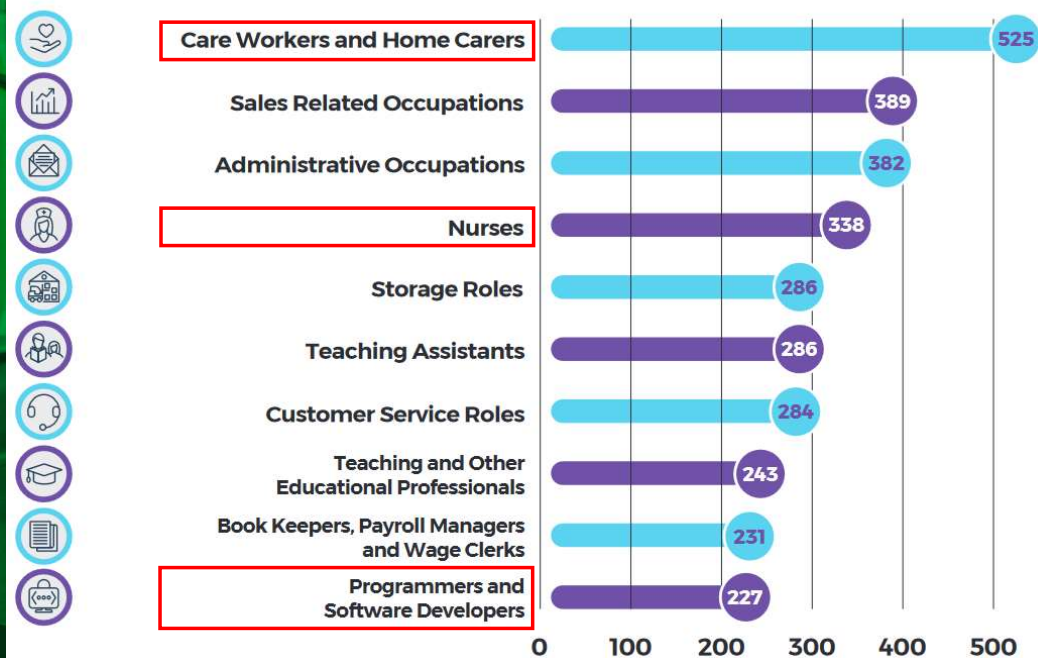


Doncaster (March 2023)

 Job roles / progression routes that are most relevant to New College students, given their skills and qualifications

South Yorkshire (March 2023)

Top 10 Advertised Occupations:



Key message

To secure apprenticeships or employment that makes **best use of their skills and qualifications**, students will need to **cast their net wider than Doncaster**

Doncaster

(March 2023)

Highest Paid



Role	Mean Advertised Salary
Programmers and Software Development	£50,048
Nurses	£38,528
Teaching and Other Educational Professionals	£35,264
Sales Related Occupations	£30,016
Book-keepers, Payroll Managers and Wages Clerks	£24,960
Customer Service Roles	£22,976
Care Workers and Home Carers	£22,592
Administrative Occupations	£22,464
Storage Occupations	£22,400
Teaching Assistants	£21,568

Lowest Paid



South Yorkshire

(March 2023)

Highest Paid



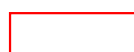
Role	Mean Advertised Salary
Programmers and Software Development Professionals	£54,912
Marketing and Sales Directors	£44,992
Nurses	£38,784
Teachers and Other Educational Professions	£31,936
Human Resources and Industrial Relations Officers	£27,968
Sales Related Occupations	£27,456
Other Administrative Occupations	£22,976
Customer Service Occupations	£22,592
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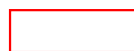
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Lowest Paid



Key message

To secure apprenticeships or employment with **higher salaries**, students will need to **cast their net wider than Doncaster**

South Yorkshire (March 2023)

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An introduction to Apprenticeships



Why consider an apprenticeship?

An apprenticeship offers the chance to:

- Earn while you learn
- Practical and relevant experience
- Guidance and support
- Strengthen your CV
- Build your contacts
- Gain a nationally recognised qualification...
- ...and avoid student debt
- Progress within a business



Levels of Apprenticeship

Degree Apprenticeships

- Sometimes referred to as a L6 apprenticeship
- Qualification gain is equivalent to a degree

Higher Apprenticeships

- Sometimes referred to as a L4 (or L5) apprenticeship
- Qualification gained is on same level as first year (or first two years) of a degree

Advanced Apprenticeships

- Sometimes referred to as a L3 apprenticeship
- Qualification gained is on same level to studies at New College, eg A-levels or BTEC Nationals

For all of these, study is usually done on a 'block release' or 'one day per week' format, but it depends on the employer

Where can I do an apprenticeship?

- Apprenticeship vacancies are advertised throughout the year
- Whilst some higher and degree apprenticeships are available locally, they are usually advertised for cities such as Sheffield, Leeds and York
- It is not unusual for students to commute (or even move elsewhere) in order to do a higher or degree apprenticeship
- This is why higher and degree apprenticeships often have higher rates of pay or benefits packages that offer subsidised accommodation

Rates of Pay

- Students often look at the rate of pay and say it is lower than they would expect – but remember, the employer is also paying for the cost of the qualification

Yearly Minimum Wage (37.5 hours per week)

from April 2023

Apprentice	£10296
18 to 20 year old	£14605
21 to 22 year old	£19851
23 year old and above (National Living Wage)	£20319

Average Yearly Graduate Starting Salary

Yorkshire and the Humber, Dec 2022

Approx £24000

<https://luminare.prospects.ac.uk/graduate-salaries-in-the-uk>

- Higher and degree apprenticeships (L4, L5 or L6) can offer pay in the region of £13000 to £25000
- Advanced (L3) usually pay in the region of £11000 to £14000 per year
- The key thing to remember is that you'll usually be offered a **higher rate of pay when you qualify**

Applying for Apprenticeships

- Apprenticeship vacancies with a July/Aug/Sept 2024 start will be advertised throughout the year, though will usually become more frequent from October onwards
- Therefore, students will need to check vacancies each week and apply as appropriate
- The process after the initial application differs depending on the type of employer:
 - Large companies – multiple stages (online testing, video interview, assessment day, final interview)
 - Smaller companies – one or two stages (eg video interview, final interview)



What about employment that isn't an apprenticeship?

- Some students do secure employment that isn't an apprenticeship
- This is fine – though we would always encourage students to secure positions aimed at college / 6th form leavers rather than ordinary school leavers so that they are in a stronger position to progress
- Some students opt to increase their hours at their current part-time job because they know there is the possibility of progression
- **Be careful of...** the apprenticeship that isn't an apprenticeship – some job adverts may use the term 'apprenticeship' but with very little details of the qualification available and vague information about the rates of pay – we would encourage students to make sure they know what the progression routes are!



How does New College support
students applying for
Apprenticeships and Employment?



Support so far...

Tutorial programme

- Advantages and disadvantages of apprenticeships
- Types of apprenticeships

Subject-specific encounters

- Trips and visits
- Visiting speakers (virtual and face-to-face) in lessons

Spring Talks

- From a range of universities about a range of subjects

Individual Guidance

- Progress Tutor
- 1-to-1 Careers Appointments

Next steps...

Tutorial programme

- UCAS Hub
- Typical application processes for apprenticeships/employment

Careers and HE Day – Wed 21st June

- Skills statements
- Employability workshops

We'll be asking students to do the following between now and September:

- Write a 'Skills and Experiences' statement
- Complete the 'Personal Details', 'Education' and 'Employment' section of the UCAS form

Support in Year 13

Focused support for apprenticeship and employment applicants

Autumn Term tutorials support students with:

- Searching for and applying for vacancies
- Reflecting on skills and experiences
- Refining and redrafting supporting statements / questions for applications
- Developing their online presence
- Considering responses to common interview questions
- Practise psychometric tests



Armed Forces, Police and Fire Service



Armed Forces

- For students interested in the Armed Forces, we would encourage them to visit their local careers office by February 2024 at the latest, if they haven't already

Police

- For students interested in the Police, we would encourage them to regularly check the recruitment websites of local police forces, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring police areas:
 - South Yorkshire Police
 - West Yorkshire Police
 - Nottinghamshire Police
 - Lincolnshire Police
 - North Yorkshire Police
 - Humberside Police
 - British Transport Police
- We would also encourage students to apply for Professional Policing courses at university as apprenticeship vacancies are few and far between
- Students should also consider joining as a Special Constable when they are 18, particularly if they are set on waiting for an apprenticeship vacancy and are unsuccessful this year

Fire Service

- For students interested in the Fire Service, we would encourage them to regularly check the recruitment websites of local fire and rescue services, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring fire and rescue areas:
 - South Yorkshire Fire and Rescue
 - West Yorkshire Fire and Rescue
 - Nottinghamshire Fire and Rescue
 - Lincolnshire Fire and Rescue
 - North Yorkshire Fire and Rescue
 - Humberside Fire and Rescue
- Students should also consider joining as a Volunteer Firefighter when they are 18, whilst they wait for opportunities to arise

Thank you

We'll share these slides on our website in the coming days

Next Steps Fair – 6.45 to 7.45 pm

- *Students Union and Canteen*

Half-termly careers newsletter

- *View our latest careers newsletter (March 2023) at...*
- *The next edition will be released later this half-term*

