




Welcome

This evening follows on from the in-person event that took place in May 2023

6.00 pm Higher Education

6.40 pm Apprenticeships and Employment
Sharon West, Careers Advisor

- The different levels of apprenticeships available
- Information about the application process for apprenticeships
- Information about where to find apprenticeship opportunities
- Q&A



Next Steps Evening (Part 1) – May 2023

- The local and national labour market
- Why consider an apprenticeship
- Types of apprenticeship and rates of pay
- Employment rather than apprenticeship
- HE and Employer Fair

June / July 2023

- HE and Employability Day
- UCAS Hub Tutorial
- Summer Independent Learning

September/October 2023

- Careers Newsletter
- Employability Skills
- Using the UCAS Hub and other sites to search for opportunities

Tonight – Next Steps Evening (Part 2)

- Upcoming apprenticeship/employment tutorials
- Searching for apprenticeships
- Searching for employment vacancies
- Armed Forces, Police and Fire Service
- Q&A



Apprenticeship/Employment
Tutorials



Tutorials

From next week, students will attend either UCAS Tutorials or Apprenticeship/Employment Tutorials.

During these Apprenticeship/Employment Tutorials, students are supported with:

- Reading and interpreting job descriptions and person specifications
- Drafting CVs
- Writing cover letters
- Types of interview and interview skills
- Assessment days and types of activities
- Using social media / online presence
- Searching for and applying for vacancies



Levels of apprenticeship



Levels of Apprenticeship

Degree Apprenticeships

- Sometimes referred to as a L6 apprenticeship
- Qualification gained is equivalent to a degree

Higher Apprenticeships

- Sometimes referred to as a L4 (or L5) apprenticeship
- Qualification gained is on same level as first year (or first two years) of a degree

Advanced Apprenticeships

- Sometimes referred to as a L3 apprenticeship
- Qualification gained is on same level to studies at New College, eg A-levels or BTEC Nationals

For all of these, study is usually done on a 'block release' or 'one day per week' format, but it depends on the employer

Rates of Pay

- Students often look at the rate of pay and say it is lower than they would expect – but remember, the employer is also paying for the cost of the qualification

Yearly Minimum Wage (37.5 hours per week)

Apprentice	£10 296
18 to 20 years old	£14 605
21 to 22 years old	£19 851
23 years and above	£20 319

Average Graduate Starting Salary

Mean (April 2023)	£25 856
Median (April 2023)	£30 000

- Higher and degree apprenticeships (L4, L5 or L6) can offer pay in the region of £14000 to £26000
- Advanced (L3) usually pay in the region of £10000 to £14000 per year
- The key thing to remember is that you'll usually be offered a **higher rate of pay when you qualify**



The application process and searching
for apprenticeship vacancies



Searching for apprenticeships

Create accounts on the following website

Apprenticeship Vacancy Matching Service

<https://www.gov.uk/apply-apprenticeship>

Rate my apprenticeship

<https://www.ratemyapprenticeship.co.uk/>

Civil Service apprenticeships

<https://www.civil-service-careers.gov.uk/apprenticeships/>

NHS apprenticeships

<https://www.healthcareers.nhs.uk/career-planning/study-and-training/apprenticeships/nhs-apprenticeships>



Searching for apprenticeships

Use the websites to set-up alerts for opportunities in particular sectors and areas

Focus on higher and degree level apprenticeships (Level 4 and above) for now

– many vacancies for September 2023 are being advertised now

After March/April, widen the net to advanced apprenticeships (Level 3)

–these typically have shorter lead in times so current adverts will be for earlier start dates

Little but often

- Check vacancies / alerts each week
- Keep a record of where you've applied to
- Progress Tutors will ask students for regular updates – this is so that we can identify further support or opportunities

Be wary of the apprenticeship that isn't an apprenticeship – some job adverts may use the term 'apprenticeship' but with very little details of the qualification available and vague information about the rates of pay – we would encourage students to make sure they know what the progression routes are!

These are likely to be found on job sites rather than specific apprenticeship sites mentioned previously.



Searching for employment vacancies



Searching for employment vacancies

- Some students do secure employment that isn't an apprenticeship
- This is fine – though we would always encourage students to secure positions aimed at college / 6th form leavers rather than ordinary school leavers so that they are in a stronger position to progress
- Some students also opt to increase their hours at their current part-time job as they come to the end of their studies because they know there is the possibility of progression
- Either way, there is no need to look for employment vacancies until April / May as most vacancies will be for jobs that need to start soon
- **Therefore, in the first instance, we would always encourage students to consider an apprenticeship**



A reminder about
The Labour Market

National Picture

The Labour Market is changing

Change	Which job areas will be important?	
New technology is being developed constantly.	Electronics Design engineering Creative and media	ICT and big data Aerospace Cyber security
People are living longer than before.	Health care Social care Bioscience	Pharmacology Leisure
The skills of people around the world are increasing.	Education Science Engineering Manufacturing	Creative and media (including gaming) Manufacturing ICT Finance
'Green' issues; We need to take more care of the environment.	Engineering including motor vehicle Chemical processing Recycling Agriculture	Energy and utilities Innovation Design Research (including into alternative food sources)
People are thinking carefully how they spend their money, especially in their leisure time.	Health and beauty Sport and leisure Hospitality and tourism	Creative and media Sales and marketing Financial advice

Finance & Business
Construction
Information Technology
Transport and Storage
Cultural & Creative
Health and Social Work

Construction
Wholesale and Retail
Health and Social Work
Transport & Storage
Science & Technology
Manufacturing

Construction
Health and Social Work
Support Services
Transport and Storage
Professional Services

STEM
Health and Social Work
Construction
Professional Services
Wholesale and Retail
Information Technology
Support Services

Teaching and Education
Health and Social Work
Information Technology
Professional Services
Construction
Finance and Insurance
Wholesale & Retail

Health and Social Work
Professional Services
Construction
Information Technology
Transport and Storage
Wholesale and Retail

Health and Social Care
Support Services
Construction
Wholesale and Retail
Information Technology
Professional Services

Professional Services
Information Technology
Health and Social Work
Construction
Finance and Insurance
Financial Technology
Energy

Support Services
Professional Services
Information and Technology
Construction
Health and Social Care
Transport and Storage



South Yorkshire Popular Sectors



Finance and Business Services

Advocacy worker	£17,500
Care home manager	£22,000
Therapy assistant	£17,652
Laboratory assistant	£15,000
Nurse	£24,214
Contracts manager	£26,000
Doctor (GP)	£37,191
Social worker	£24,000
Paramedic	£24,214
Pharmacist	£30,500
Radiographer	£24,214
Speech therapist	£24,214

Contact centre worker	£13,500
Chartered accountant	£18,000
Financial adviser	£25,000
Finance officer	£18,500
Insurance underwriter	£15,000



Transport and Distribution (Logistics)

Storage and warehouse manager	£18,000
Large goods vehicle driver	£18,500
Fork lift truck driver	£17,000
Road transport manager	£23,000



Creative and Digital

Photographer	£14,000
Journalist	£15,000
Graphic designer	£15,000
Fashion designer	£20,000
Creative director (advertising)	£18,000
Software development engineer	£20,000



Construction and Property

Architect	£27,500
Painter/decorator	£15,000
Electrician	£18,000
Civil engineer	£24,000
Quantity surveyor	£18,000
Plumber	£15,000



Advanced Manufacturing and Engineering

Mechanical engineer	£22,000
Prosthetist	£24,214
Design engineer	£20,000
Biomedical scientist	£24,214
Electronics technician	£18,000



Green Jobs

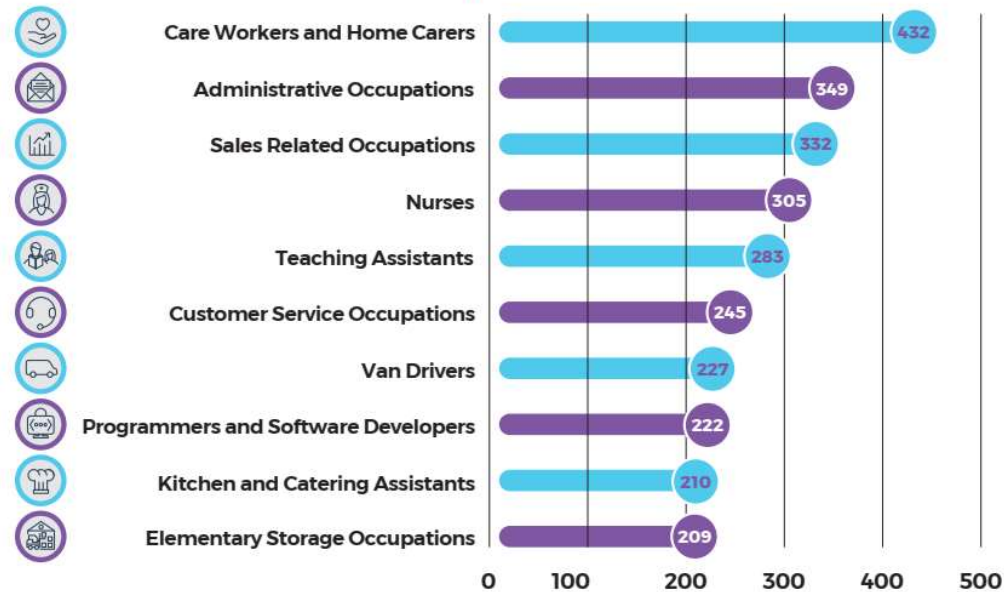
Renewable energy engineer	£20,000
Environmental consultant	£22,000
Energy engineer	£20,000
Geoscientist	£22,000
Laboratory technician	£15,000
Wind turbine technician	£23,000



Health & Social Care

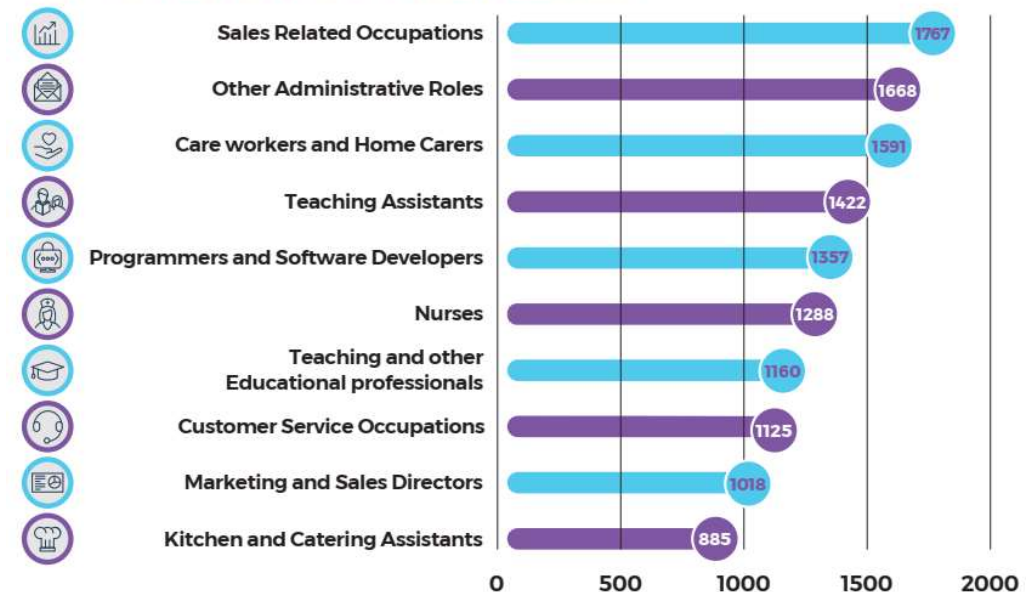
Doncaster (Oct 2023)

Top 10 Advertised Occupations:



South Yorkshire (Oct 2023)

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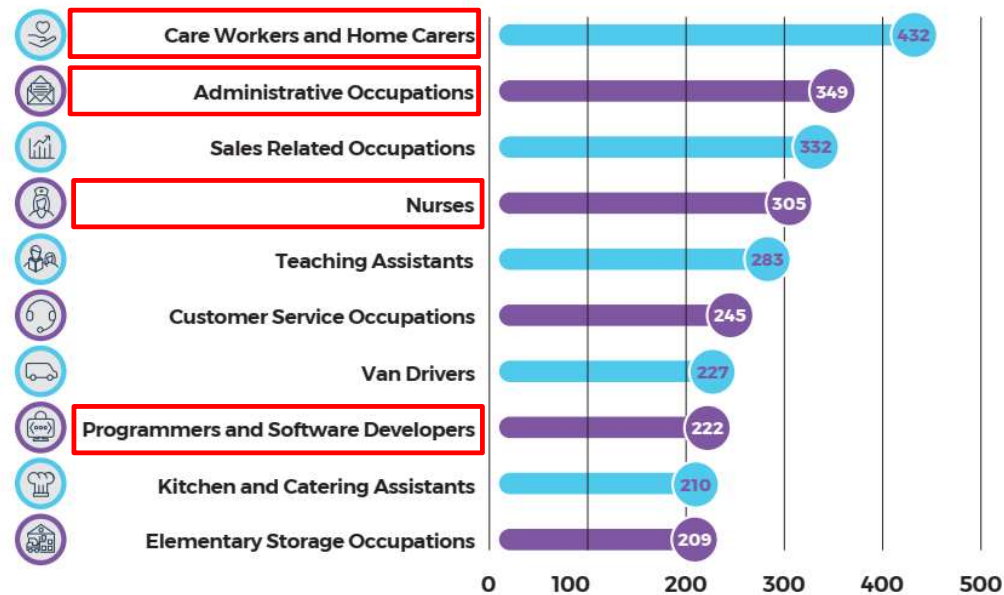


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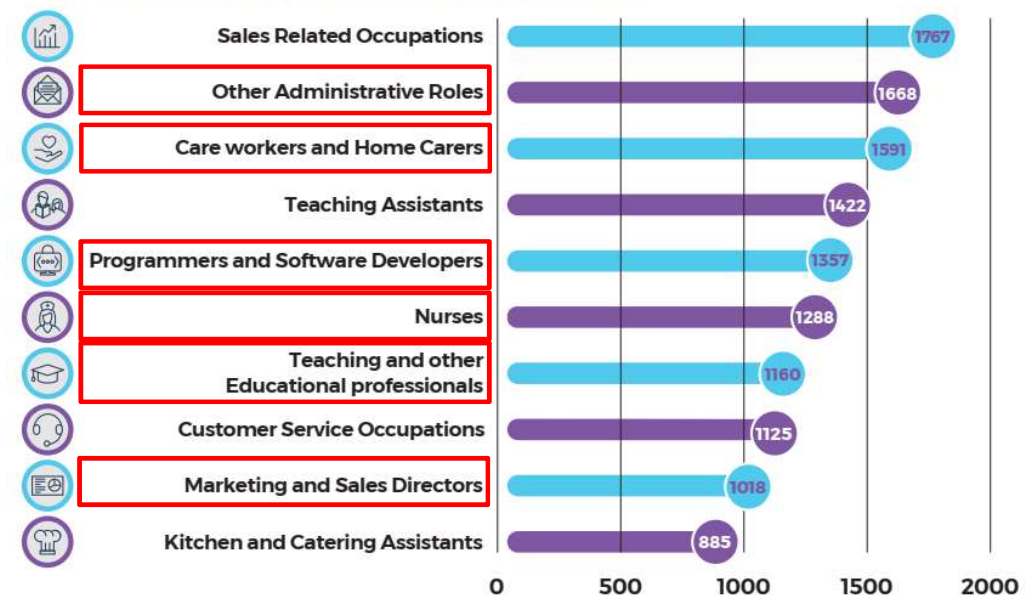
 Job roles that are most relevant to New College students, given their skills and qualifications

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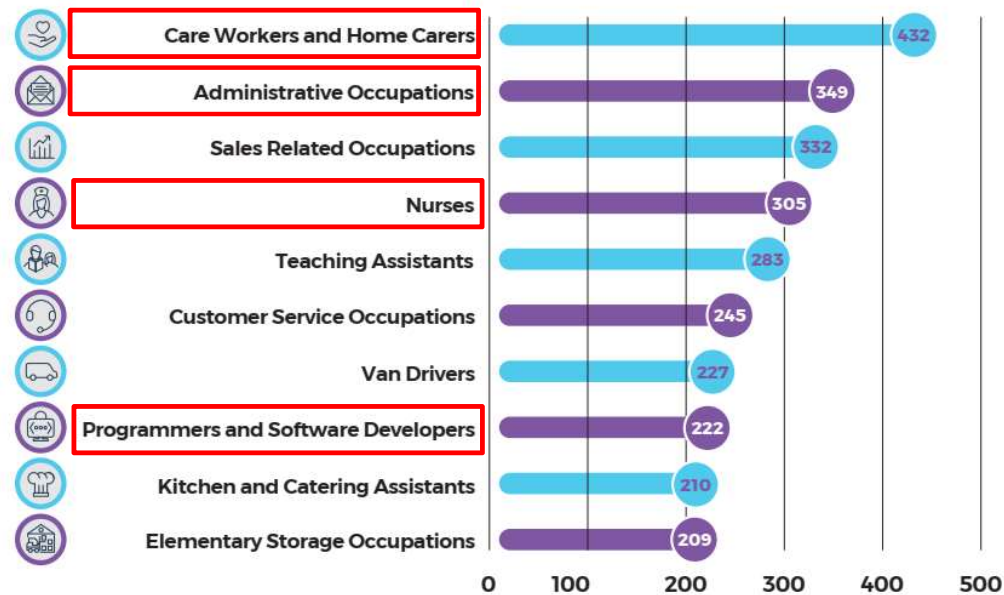


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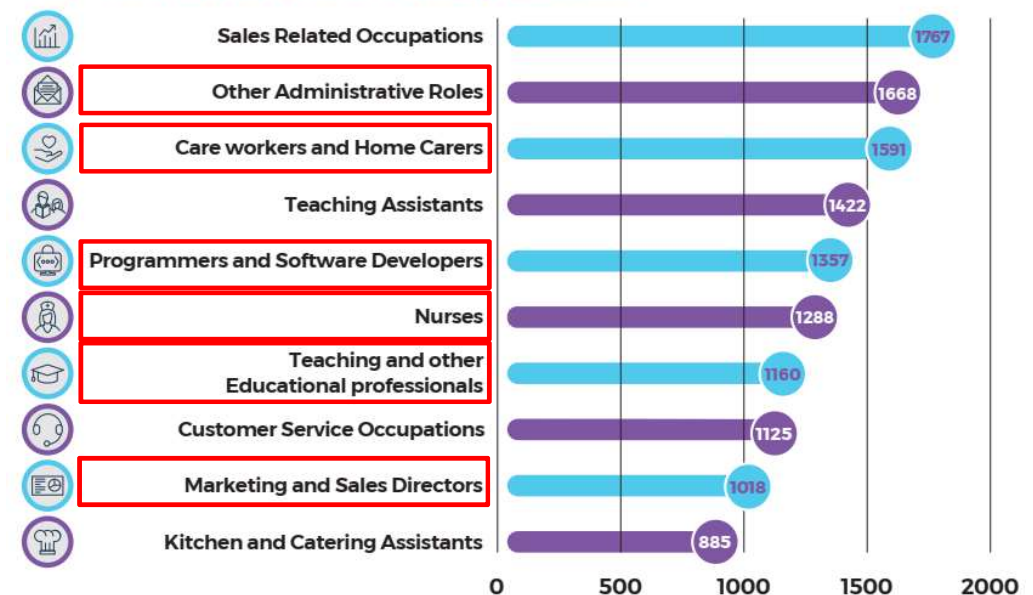
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Top 10 Advertised Occupations:



Top 10 Advertised Occupations:



Key message

To secure apprenticeships or employment that makes **best use of their skills and qualifications**, students will need to **cast their net wider than Doncaster**

Doncaster

(Oct 2023)

Highest Paid



Role	Mean Advertised Salary
Programmers and Software Developers	£45,440
Nurses	£39,104
Sales Related Occupations	£27,456
Van Drivers	£24,640
Elementary Storage Occupations	£24,256
Customer Service	£24,000
Care Workers and Home Carers	£23,360
Administrative Occupations	£22,976
Teaching Assistants	£21,952
Kitchen and Catering Assistants	£21,696

Lowest Paid



South Yorkshire

(Oct 2023)

Highest Paid



Role	Mean Advertised Salary
Programmers and Software Development Professionals	£47,552
Marketing and Sales Directors	£42,624
Nurses	£39,104
Teaching and Other Educational Professionals	£32,064
Sales Related Occupations	£27,456
Customer Service Occupations	£23,744
Care workers and Home Carers	£23,616
Other Administrative Roles	£23,104
Kitchen and Catering Assistants	£21,616
Teaching Assistants	£21,568

Lowest Paid



Doncaster (Oct 2023)



Job roles that are most relevant to New College students, given their skills and qualifications

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Lowest Paid



Key message

To secure apprenticeships or employment with **higher salaries**, students will need to **cast their net wider than Doncaster**



Reminder for students interested in the
Armed Forces, Police and Fire Service



Armed Forces

- For students interested in the Armed Forces, we would encourage them to visit their local careers office by February, if they haven't done already.

Police

- For students interested in the Police, we would encourage them to regularly check the recruitment websites of local police forces, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring police areas:
 - South Yorkshire Police
 - West Yorkshire Police
 - Nottinghamshire Police
 - Lincolnshire Police
 - North Yorkshire Police
 - Humberside Police
 - British Transport Police
- We would also encourage students to apply for Professional Policing courses at university in addition to any apprenticeship vacancies as they are few and far between
- Students should also consider joining as a Special Constable when they are 18, particularly if they are set on waiting for an apprenticeship vacancy and are unsuccessful this year

Fire Service

- For students interested in the Fire Service, we would encourage them to regularly check the recruitment websites of local fire and rescue services, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring fire and rescue areas:
 - South Yorkshire Fire and Rescue
 - West Yorkshire Fire and Rescue
 - Nottinghamshire Fire and Rescue
 - Lincolnshire Fire and Rescue
 - North Yorkshire Fire and Rescue
 - Humberside Fire and Rescue
- Students should also consider joining as a Volunteer Firefighter when they are 18, whilst they wait for opportunities to arise



Q&A

Thank you

Thank you for your time this evening.
We'll share the recording from this event on our college website.