



How does New College support students applying for Apprenticeships and Employment?



Applying for Apprenticeships

- Apprenticeship vacancies with a July/Aug/Sept 2025 start will be advertised throughout the year, though will usually become more frequent from October 2024 onwards
- Therefore, students will need to check vacancies each week and apply as appropriate
- The process after the initial application differs depending on the type of employer:
 - Large companies – multiple stages (online testing, video interview, assessment day, final interview)
 - Smaller companies – one or two stages (eg video interview, final interview)
- Therefore, our support is centred around providing students with the knowledge, skills and practice that they need to make competitive applications

Applying for Employment

- Some students do secure employment that isn't an apprenticeship
- This is fine – though we would always encourage students to secure positions aimed at college / 6th form leavers rather than ordinary school leavers so that they are in a stronger position to progress
- Some students opt to increase their hours at their current part-time job because they know there is the possibility of progression
- Again, our support is centred around providing students with the knowledge, skills and practice that they need to make competitive applications

Support so far...

Tutorial programme

- Advantages and disadvantages of apprenticeships
- Types of apprenticeships

Subject-specific encounters

- Trips and visits
- Visiting speakers (virtual and face-to-face) in lessons

Spring Talks

- From a range of employers and apprenticeship providers

Individual Guidance

- Progress Tutor
- 1-to-1 Careers Appointments

Next steps...

Tutorial programme

- UCAS Hub
- Typical application processes for apprenticeships/employment

Subject Enhancement Days – 1st and 2nd July

- Employability workshops
- Work experience

Progression Day – 3rd July

- Personal Statement (Skills and Experiences) workshops

Over summer...

- Write a 'Skills and Experiences' statement
- Complete the 'Personal Details', 'Education' and 'Employment' section of the UCAS form

Support in Year 13...

Focused support for apprenticeship and employment applicants

Autumn Term tutorials support students with:

- Searching for and applying for vacancies
- Reflecting on skills and experiences
- Refining and redrafting supporting statements / questions for applications
- Developing their online presence
- Considering responses to common interview questions
- Practise psychometric tests

Support in Year 13...

In the Spring Term...

- Mock Interview Practice
- Job club
- Employer events
- Apprenticeship and employment fairs

The Outcome...

In 2023, 22% of our leavers progressed onto employment or apprenticeships, rather than university.



City of Doncaster Council



In 2022, 24% of our leavers progressed onto employment or apprenticeships, rather than university.



BAE SYSTEMS



CRODA



Work Experience

- All students are able to complete up to two weeks worth of work experience in college time
- They can arrange their own placement or we can help them to find a placement
- If students arrange their own placements, they must speak to Anna Collins (work experience co-ordinator) at least two weeks before they are intend to go out on placement
- If students would like our help in finding a placement, they can speak to Anna (Mon-Wed in the Careers Office)
- Anna also has a stand in the Sports Hall this evening.



Students applying for the Armed Forces, Police and Fire Service

Armed Forces

- For students interested in the Armed Forces, we would encourage them to visit their local careers office by February 2024 at the latest, if they haven't already

Police

- For students interested in the Police, we would encourage them to regularly check the recruitment websites of local police forces, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring police areas:
 - South Yorkshire Police
 - West Yorkshire Police
 - Nottinghamshire Police
 - Lincolnshire Police
 - North Yorkshire Police
 - Humberside Police
 - British Transport Police
- We would also encourage students to apply for Professional Policing courses at university as apprenticeship vacancies are few and far between
- Students should also consider joining as a Special Constable when they are 18, particularly if they are set on waiting for an apprenticeship vacancy and are unsuccessful this year


Fire Service

- For students interested in the Fire Service, we would encourage them to regularly check the recruitment websites of local fire and rescue services, so that they do not miss upcoming opportunities. Doncaster is close to lots of neighbouring fire and rescue areas:
 - South Yorkshire Fire and Rescue
 - West Yorkshire Fire and Rescue
 - Nottinghamshire Fire and Rescue
 - Lincolnshire Fire and Rescue
 - North Yorkshire Fire and Rescue
 - Humberside Fire and Rescue
- Students should also consider joining as a Volunteer Firefighter when they are 18, whilst they wait for opportunities to arise

Thank you

The slides from this talk will be posted on our college website – we'll text out a link when they're available to view

Other talks available this evening

Time	G.03	DANCE STUDIO	STUDENTS UNION	G.20	G.15
1730 1800 1830 1900	Why Choose HE?	Student Finance	NCD Support for University Applicants	Types of Apprenticeship	NCD Support for Apprenticeship Employability Applicants 

Don't forget to visit our university and employer fair in the Sports Hall

Our visitors are available until 7.45 pm